

# COMPLAINANT RIGHTS

## **In Cases of Sexual or Gender-Based Misconduct**

Complainants are afforded the following rights in the University's investigative and adjudication process:

To be treated with respect, dignity, and sensitivity throughout the process;

To seek and receive appropriate support services at the University;

To the presence of an advisor throughout the process;

To confidentiality and protection under the Family Education Rights and Privacy Act (FERPA). The University will make all reasonable efforts to ensure preservation of privacy, restricting information to those with a legitimate need to know;

To be informed of the University's Sexual and Gender-Based Misconduct Policy;

To a prompt and thorough investigation of the allegations

To review all applicable documents and evidence available to the University prior to an hearing or investigator review;

To challenge any individual taking part in an hearing or investigator review if a conflict of interest is present;

To participate or decline to participate in the University's investigation. However, the University will determine an outcome with the information available pursuant to applicable proceedings;

To refrain from making self-incriminating statements;

To be notified, in writing, of the case resolution – including the outcome of any sanctions/remedial action and appeal;

To report incidents of criminal Sexual and Gender Based Misconduct to law enforcement if she/he wishes to do so

To understand that information collected in this process may be subpoenaed in criminal or civil proceedings.